Capabilities Statement

Paradigm Engineers and Constructors is a Service-Disabled Veteran-Owned Small Business (SDVOSB) Architectural-Engineering (A/E) firm specializing in healthcare and federal facility design. With deep expertise across the U.S. Department of Veterans Affairs (VA), Paradigm has supported over 95 VA Medical Centers nationwide, delivering responsive, technically sound solutions in complex, occupied environments.

Our multidisciplinary team provides full-service A/E design and construction period services, with strengths in healthcare renovations, infrastructure upgrades, and phased construction within active facilities. We understand the operational sensitivities of federal healthcare campuses—including infection control, life safety, and uninterrupted patient care—and integrate these considerations into every phase of design and construction.

Paradigm's professionals bring extensive experience across government, commercial, and industrial sectors, enabling us to quickly understand project requirements and develop practical, cost-effective solutions. Our approach emphasizes early validation of existing conditions, disciplined coordination, and milestone-driven delivery to maintain schedule, control costs, and minimize risk.

We are committed to delivering high-quality, sustainable designs that align with federal standards and client goals. Our team remains proactive in evaluating innovative design strategies and construction methodologies that enhance efficiency, improve constructability, and extend long-term facility performance.

For nearly 20 years, Paradigm has successfully completed projects across more than 42 states and multiple international locations, with construction values ranging from $250,000 to $27 million. We have held multiple Indefinite Delivery/Indefinite Quantity (IDIQ) contracts, including VA VISNs 5, 8, 10, 15, 19, 21, and 22, as well as contracts with the Department of the Air Force at Tinker Air Force Base.

Representative Clients

- U.S. Department of Veterans Affairs
- U.S. Army Corps of Engineers
- Department of the Air Force
- Department of Defense
- Fort Knox Department of Public Works
- National Park Service

Core Capabilities

- Full-service A/E design and construction period services
- Healthcare facility planning, renovation, and infrastructure upgrades
- Phased design for occupied and mission-critical environments
- Code-compliant design (IBC, IMC, NEC, NFPA, ADA, UFC, VA criteria)
- BIM-enabled delivery (AutoCAD, Revit)
- Sustainable and LEED-aligned design approaches
- Construction administration and on-site support across all disciplines

NAICS: 541330, 541310, 541340, 541420, 541614, 541690, 541990

Point of Contact:
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IN HOUSE PROFESSIONAL SERVICES

- Architecture
- Mechanical Engineering
- Electrical Engineering
- Plumbing Design
- Fire Protection Design
- Project Management
- Construction Management

Company Headquarters:

9000 Wessex Place
Suite 202
Louisville, KY 40222

Branch Office:

706 North Lindenwood Drive
Olathe, KS 66062

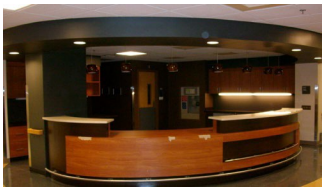
Representative Projects



George E. Whalen VA Medical Center – Salt Lake City, UT
Genomic Medicine Addition
Project Value: $8,000,000
Paradigm provided design and construction management services for a 13,000 square foot addition to the current research facility to house Genomic Medicine. The design includes administrative space, wet laboratories and ultra-low temperature store for 10 million samples to support the MVP (Million Vet Program)



VA Medical Center – Lebanon, PA
New Entrance
Project Value: $4,500,000
Paradigm provided design and construction management services for a new entrance that connects the south entrance of building 1 to the new entrance of the surgery building.



James H. Quillen VA Medical Center
Ambulatory E-Wing Renovation
Project Value: $479,000
Paradigm provided design services for the renovation of the Building 200 Ambulatory E-Wing at the James H. Quillen VA Medical Center. The scope consisted of designing the conversion of seven large, double bed patient rooms into 12 private exam rooms and one large administration room.



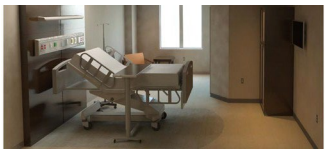
VA Medical Center – Muskogee, OK
Renovate Sterile Processing Services
Project Value: $650,000
Paradigm provided design services for the renovation of the facility's main SPS center. The project included new cart wash and other equipment.



VA Medical Center – Grand Junction, CO
Renovation of 4E and 4W
Project Value: $1,552,000
Paradigm provided design services for the renovation of 4th floor East and West Wings to update administrative offices and clinical spaces.



VA Medical Center – Dayton, OH
Improve Campus Access and Security
Project Value: $4,073,000
Paradigm provided design services for Improvements to campus security including a new entrance, video surveillance and duress call boxes.



VA Medical Center – Lebanon, PA
Intensive Care Unit
Project Value: $8,836,000
Paradigm provided design and construction management services 25,000 square foot addition. This project is being constructed vertically over the recently completed OR/ER and will allow for vertical expansion.



VA Medical Center – West Palm Beach, FL
Administrative Support Center
Project Value: $870,000
Paradigm provided design and construction management services for the renovation of main atrium with modular furniture design for administration.



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VA Medical Center – Wilkes-Barre, PA
Basement and Entrance renovation
Project Value: $1,944,000
Paradigm provided design services for the renovation of the basement and the main entrance to the hospital